

Power Systems Engineer

inoLECT, LLC - Baton Rouge, LA 70809

\$80,000 - \$150,000 a year

POWER SYSTEMS ENGINEER

SENIOR LEVEL AND SUBJECT MATTER EXPERT

inoLECT is looking for highly experienced Power-System Studies Engineers AND Protective Relay Engineers, to join our team in Baton Rouge, Louisiana.

We are searching for Professional Engineers with current, personal experience conducting complex, industrial, electrical-system studies; field data collection; and/or designing and installing highly technical protective relay schemes.

All Mid-level and SME's must either have a Professional Engineer's License or be willing to obtain a license within two years of hire date.

Expert means the individual can step into a LEAD position and manage a complex project with no instruction and can immediately begin to instruct less experienced engineers on System Studies, Infrastructure Design and Protective Relays.

The Professional Engineer applies specialized training and experience in areas of industrial, electrical, project engineering and design to develop solutions for inoLECT clients. This technical expert will develop models or simulations of systems and conduct engineering studies.

Additionally, the Power Engineer will perform system design for complex projects on the inoLECT products and services list, according to inoLECT and customer standards of quality and efficiency.

A Professional Engineer has acquired a Professional Engineer license (P.E.) from a relevant State Board of the National Society of Professional Engineers.

Desired Skills and Experience:

- Direct experience performing System Studies for industrial clients
- Protective Relays
- NICET Level II, III or IV KSAs for equipment testing and maintenance

Employment Requirements:

- **Required: Bachelor of Science in Electrical Engineering,**
- **Professional Engineer License or eligible to obtain within two years of hiring**
- **Required: Must be authorized to work in the United States without sponsorship.**

- **Required: Relocation to Baton Rouge, LA**
- **Required: MUST have 5+ to 15+ years relevant experience in power-systems engineering.**
- Maintain appropriate safety certifications and a TWIC
- Be able to pass a pre-employment and ongoing random employment drug screens.
- Complete satisfactory pre-employment and ongoing employment background checks.
- Be able to work overtime and travel out of town for periods of time.
- Able to climb ladders, stand for extended periods, walk long distances and be able to lift 50 lbs.
- Maintain a valid driver's license and a good driving record.
- Perform occasional field work both indoors and outdoors.
- **Demonstrate high-quality verbal and written communication skills. Must be able to communicate well in English (speaking, listening, writing and reading) and all categories must be in the Good range (26-30) on the TOEFL exam if English is a second language.**

Position Classification:

The Power Engineer position is a full-time, exempt position.

Benefits:

Compensation ranges from \$80,000 to \$150,000 depending on credentials, expertise and experience. Bonus Compensation is based on individual and company performance.

inoLECT offers many, highly competitive employment benefits including paid holidays, Paid Time Off, a retirement plan, health and life insurance plans and company phone.

Job Type: Full-time

Salary: \$80,000.00 to \$150,000.00 /year

Experience:

- System Design, Substation Design OR Protective Relay: 1 year (Required)
- Clean Driving Record: 3 years (Preferred)

License:

- TWIC Card or eligible to obtain (Required)
- National Institute for Certification in Engineering Technologies (Preferred)
- Engineer In Training OR Professional Engineer (Required)

Additional Compensation:

- Bonuses

Work Location:

- One location

Benefits:

- Health insurance
- Dental insurance
- Vision insurance
- Retirement plan
- Paid time off
- Flexible schedule
- Relocation assistance
- Professional development assistance
- Tuition reimbursement

This Job Is Ideal for Someone Who Is:

- Dependable -- more reliable than spontaneous
- Adaptable/flexible -- enjoys doing work that requires frequent shifts in direction
- Detail-oriented -- would rather focus on the details of work than the bigger picture
- Achievement-oriented -- enjoys taking on challenges, even if they might fail
- Autonomous/Independent -- enjoys working with little direction
- Innovative -- prefers working in unconventional ways or on tasks that require creativity
- High stress tolerance -- thrives in a high-pressure environment
- People-oriented -- enjoys interacting with people and working on group projects

This Company Describes Its Culture as:

- People-oriented -- supportive and fairness-focused
- Team-oriented -- cooperative and collaborative
- Stable -- traditional, stable, strong processes
- Outcome-oriented -- results-focused with strong performance culture
- Detail-oriented -- quality and precision-focused

Schedule:

- Monday to Friday
- Day shift
- 8 hour shift