

POWER SYSTEM ENGINEERS

ALL LEVELS OF EXPERIENCE FROM NEW GRADUATE TO SUBJECT MATTER EXPERT

inoLECT is looking for both entry-level and highly experienced Power-System Studies Engineers, Infrastructure Design (Substations) Engineers AND Protective Relay Specialists, to join our team in Baton Rouge, Louisiana.

Entry-level candidates must be interested in being trained for a career in Power Engineering and must have passed the Fundamentals of Engineering Exam and have the EIT certification in progress. New Graduates must be in the top 10% of their graduating class.

For Mid-level candidates and Subject Matter Experts, we are searching for candidates with current, personal experience conducting complex, industrial, electrical-system studies; designing substations; and/or designing and installing highly technical protective relay schemes.

All Mid-level and SME's must either have a Professional Engineer's License or be willing to obtain a license within a reasonable time-frame agreed upon during the hiring process.

Expert means the individual can step in and manage a complex project with no instruction and can immediately begin to instruct less experienced engineers on System Studies, Infrastructure Design and Protective Relays.

The Professional Engineer applies specialized training and experience in areas of industrial, electrical, project engineering and design to develop solutions for inoLECT clients. This technical expert will develop models or simulations of systems and conduct engineering studies.

Additionally, the Power Engineer will perform system design for complex projects on the inoLECT products and services list, according to inoLECT and customer standards of quality and efficiency.

A Professional Engineer has acquired a Professional Engineer license (P.E.) from a relevant State Board of the National Society of Professional Engineers.

Desired Skills and Experience:

- Direct experience performing System Studies for industrial clients
- Protective Relays
- Infrastructure Design (Substations)
- NICET Level IV KSAs for equipment testing and maintenance

Employment Requirements:

- **Required: Bachelor of Science in Electrical Engineering,**
- **Required: Engineer In Training Credential OR Professional Engineer License.**
- **Required: Must be authorized to work in the United States without sponsorship.**
- **Required: Relocation to Baton Rouge, LA**
- **Required: Mid-level and Senior Candidates must have 5+ to 15+ years relevant experience in power-systems engineering.**
- Maintain appropriate safety certifications and a TWIC
- Be able to pass a pre-employment and ongoing random employment drug screens.
- Complete satisfactory pre-employment and ongoing employment background checks.
- Be able to work overtime and travel out of town for periods of time.
- Able to climb ladders, stand for extended periods, walk long distances and be able to lift 50 lbs.
- Maintain a valid driver's license and a good driving record.
- Perform occasional field work both indoors and outdoors.
- **Demonstrate high-quality verbal and written communication skills. Must be able to communicate well in English (speaking, listening, writing and reading) and all categories must be in the Good range (26-30) on the TOEFL exam if English is a second language.**

Position Classification:

The Power Engineer position is a full-time, exempt position.

Benefits:

Compensation ranges from \$70,000 to \$135,000 depending on credentials, expertise and experience. Bonus Compensation is based on individual and company performance.

inoLECT offers many, highly competitive employment benefits including paid holidays, Paid Time Off, a retirement plan, health and life insurance plans and company phone.